



Learning Activity 11–18: Creating Teams

OBJECTIVE

The objective of this learning activity is to

- ♦ create a plan to maximize the effectiveness of the personalities and skills of the team members.



MATERIALS

For this activity, you will need

- ♦ Training Instrument 12–15: Creating Teams, one copy for each learner
- ♦ flipchart pages and markers
- ♦ masking tape for each group to post pages.



TIME

- ♦ 35 minutes

INSTRUCTIONS

1. Distribute copies of Training Instrument 12–15.
2. Assign one Team Personality to each group.
3. Explain that they have 15 minutes to consider the information they have on their team member's personality type and determine how to work effectively with that personality to help teams achieve their goals.
4. They will deliver a presentation on why that personality is valuable to a team and the dos and don'ts of working with that personality type.
5. After each presentation, conduct a debriefing discussion with the team and the rest of the class, using the questions provided.

DISCUSSION QUESTIONS FOR DEBRIEFING

- ♦ Do you have someone with this personality type on your team?
- ♦ Do you think you could use some of these ideas to work more effectively with this person?
- ♦ Do you have any methods that you've used to work effectively with someone of this personality type?