

ID SAE Practice Test # 3 (GMG Data Center)

Answer Key

Number	Correc	Question	Correct Answer
1	D	What survey data supports a Web-based training solution? Choose ONE.	No survey data supported this proposed solution.
2	B	The Key Findings in "Supporting Document 4: Web-Based Training Usage Analysis Report" assess which of the following? Choose ONE.	Attitude
3	B	Which of the following best describes the evaluation in "Supporting Document 4: Web-Based Training Usage Analysis Report?" Choose	Level 1 evaluation
4	C	Which element of the case study most clearly demonstrates how learning is connected to the overall business strategy? Choose ONE.	97% of the survey respondents either "agree" or "strongly agree" that the data center operator overview Web-based training provides a solid introduction to mission system operations.
5	D	In addition to the Web-based training, which resource would be most effective to leverage support in the rapidly evolving workplace? Choose ONE.	Community of practice
6	C	Which supporting document best supports the talent development professional's integration of emerging and existing technology in this project? Choose ONE.	Supporting Document 3: Design Document and Resource Analysis
7	D	Which of the following would be the best option for C (condition) when converting the Module 4 learning objective to A-B-C-D format? Choose ONE.	A simulated real-life environment
8	B	Which of the following findings is most likely to lead to modification of the program? Choose ONE.	Data around average course completion time hours
9	B	The terminal learning objective reads as follows: "Recall and demonstrate knowledge of the data center's history, scope, geopolitical impact, organizational structure, mission, roles, components, and terminology." Which statement best describes the terminal learning objective? Choose ONE.	This is an incomplete terminal learning objective as it is missing elements of the A-B-C-D model from its construction.
10	B	Which of the following best describes the training program learning objectives? Choose ONE.	They contain clearly defined behaviors.
11	BCE	Based on Module 1's terminal learning objectives, which Bloom's taxonomy levels should the instructional designer focus on? Choose THREE.	Application; Comprehension; Knowledge

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12	BC	The Survey Two Analysis indicated that “sixty-five percent (65%) of respondents said they would have appreciated pre-course materials or an opportunity for preparatory training.” Based on this information, what are the best modifications to the design of the training solution? Choose TWO.	Develop a module that should be completed before progressing to classroom sessions; Require a pre-course drag-and-drop activity that helps participants understand terminology.
13	AB	Based on the terminal learning objectives for Module 1, which types of assessment strategies would be most appropriate? Choose TWO.	Multiple-choice; Essay Questions
14	AB	The terminal learning objective for Module 4 allows participants to learn in which of the following ways? Choose TWO.	By making mistakes; In a dynamic environment
15	ABC	The learning objectives for the training and the training modules represent which of the following levels of behavior? Choose THREE.	Knowledge, Comprehension; Application
16	BCF	“Supporting Document 4: Web-Based Training Usage Analysis Report” demonstrates that the evaluation surveys had which of the following purposes? Choose THREE.	To indicate the pace and sequence; To determine the content's adequacy; To describe the learning experience of the student
17	AB	Which of the following factors contributed to the proposed course of action? Choose TWO.	Budget; Distance
18	AEF	Which of the following are the best options to add informal learning to the proposed solution? Choose THREE.	Blogs, Webinars, WIKIs
19	AEG	Which of the following factors best support the talent development professional's instructional strategy choice? Choose THREE.	Facilities, equipment, and material for online training were in place; There was a sufficient level of consistency in content and delivery; There was a need based on the quantity and degree of updates required for content.
20	SEE RU	The key findings documented in “Supporting Document 4: Web-Based Training Usage Analysis Report” provide data from which type of evaluation? Type your answer in the box below.	Summative; Summative assessment; Summative evaluation; Level 1; Kirkpatrick Level 1; Summative Level 1; Summative or Kirkpatrick Level 1; Level 1 or Summative; Kirkpatrick Level 1 or Summative evaluation; Kirkpatrick Level 1 and Summative evaluation; Level 1 - reaction; Level 1 Reaction; Level1; Reaction (level 1); Summative evaluation, Satisfaction survey, level 1 reaction; Level 1, Reaction; Kirkpatrick's Level 1; Level One Evaluation