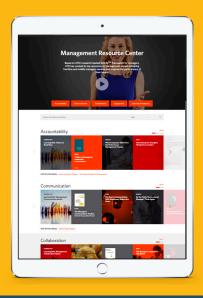


[Disengaged] managers cost the U.S. economy more than

\$3 billion annually.*



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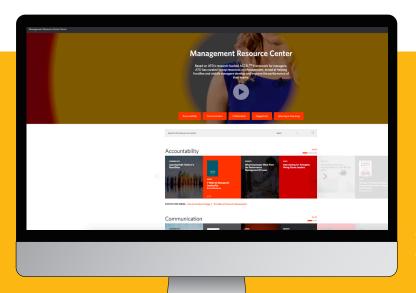
- Emotional Intelligence
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