



Tool 25-1. Nine Steps to Becoming a Globally Savvy Leader

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Based on Chapter 25, “Globally Savvy Leaders” in *The ASTD Leadership Handbook*, edited by Elaine Biech, © 2010 ASTD

Purpose: Use these nine steps to guide you to become a globally savvy leader.

Learn to manage global complexity by

- developing a global mindset
- driving for a broader picture
- balancing paradoxes.

Learn to manage global diversity by

- developing cultural self-awareness
- developing cultural empathy
- leading and developing diverse talent.

Learn to manage global uncertainty by

- clarifying important values
- balancing money and meaning
- becoming a globally responsible leader.