

Q2 2019

Talent Development Executive Confidence Index and Trends





The TDXCI

The Talent Development Executive Confidence Index is ATD's quarterly assessment of talent development executives' six-month expectations for the talent development function.

Expectations are measured on a 100-point scale, where a higher score equals more positive expectations.

61.9

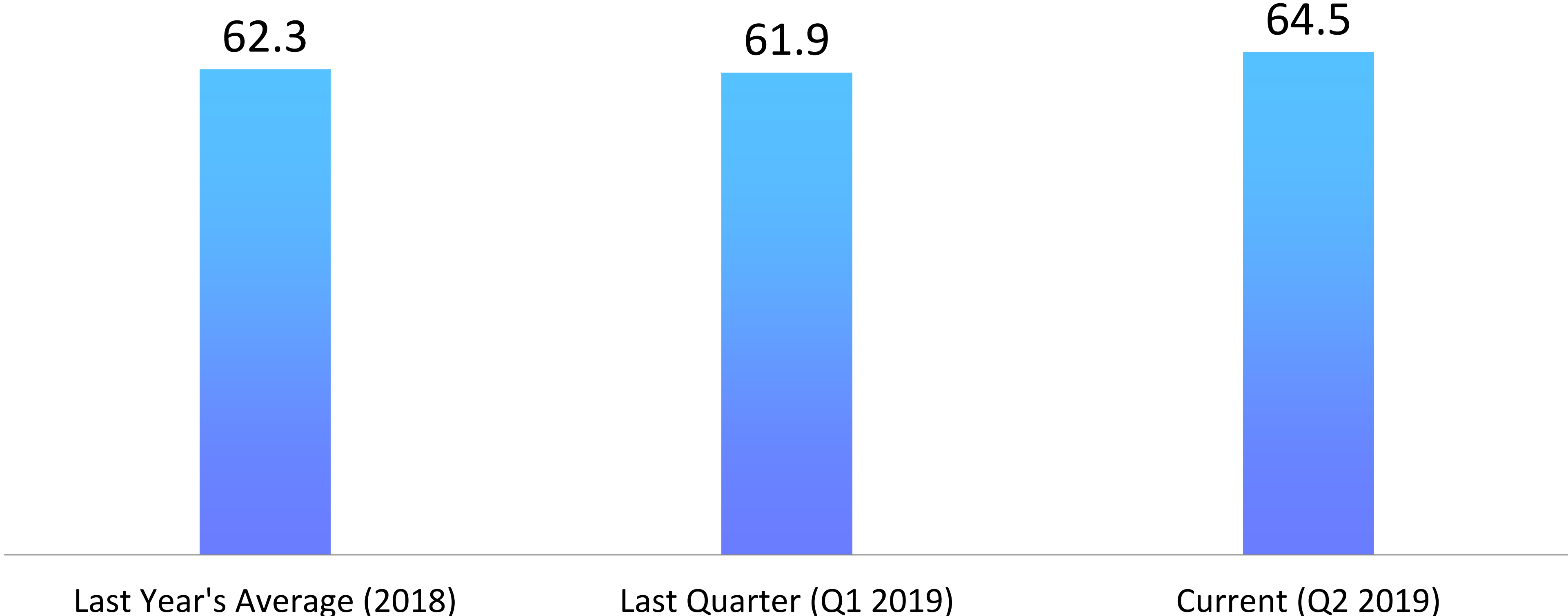
TDXCI Score
Last
Quarter

64.5

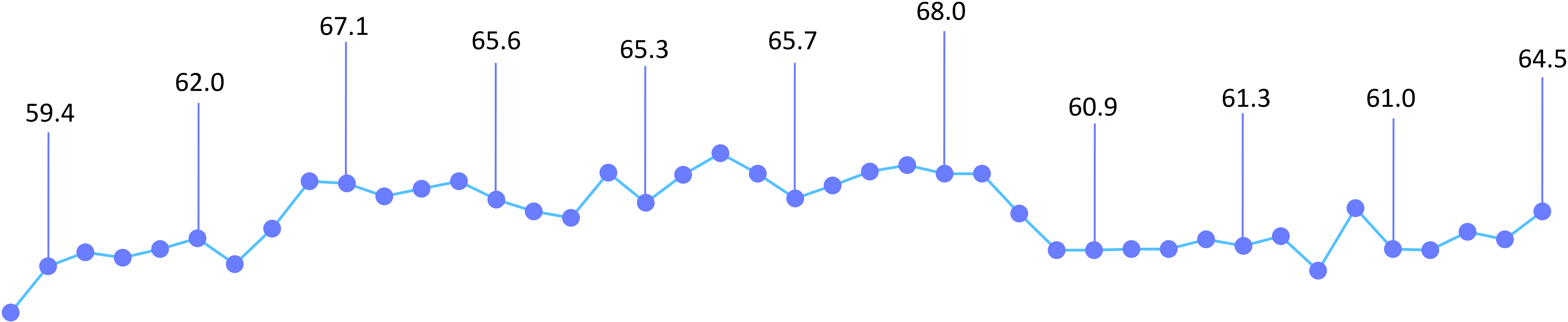
TDXCI Score
This Quarter

The TDXCI Score Increased

The Current Score



The TDXCI OVER TIME



Historic High, 69.9 (Q4 2013)

Historic Low, 55.1 (Q1 2009)

Data reflects Q2 scores from 2009 to 2019.

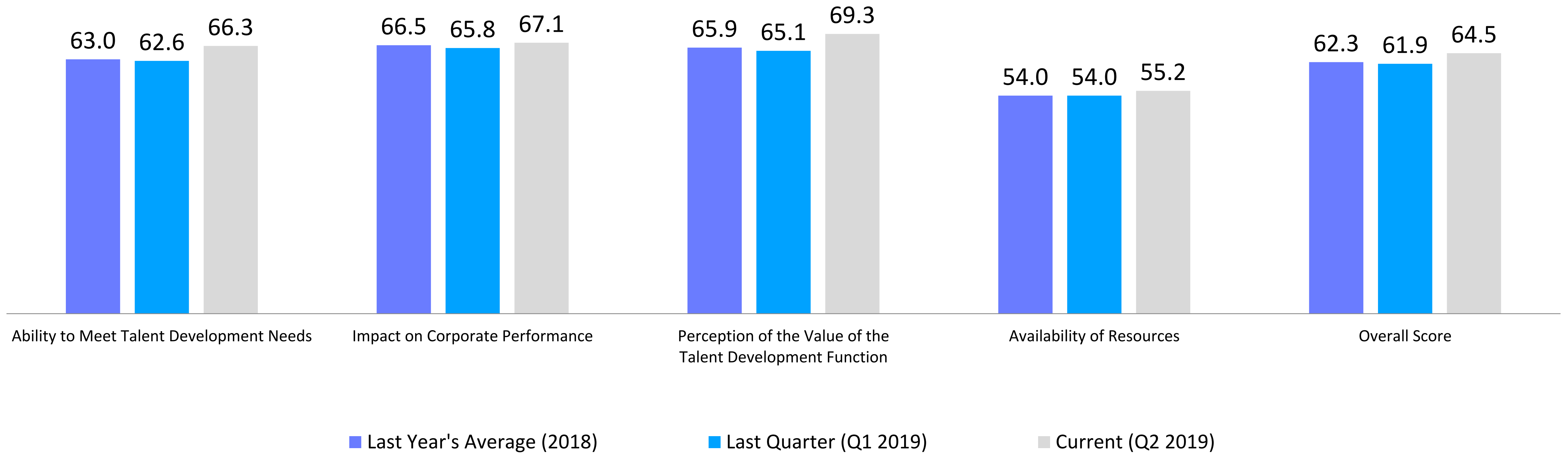


Key Indicators

The TDXCI is based on talent development executives' six-month forecasts for four indicators:

- Their ability to meet talent development needs
- Impact on corporate performance
- Perception of the value of the talent development function
- Availability of resources.

Key Indicators Improved



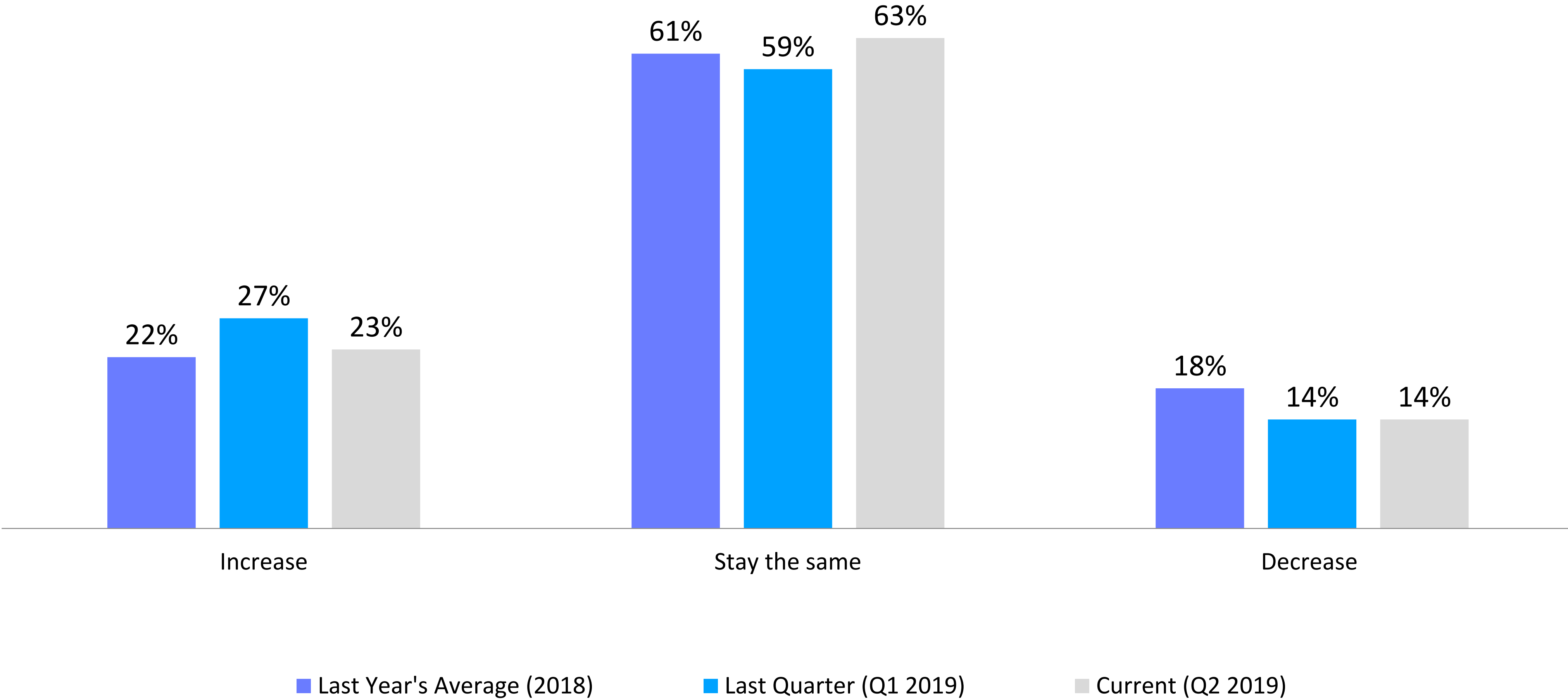


Talent Development Funding

The survey asked executives how they funding for talent development would change over the next six months.

Most Expect Funding to Stay the Same

During the next six months, do you expect your organization's talent development funding to change?



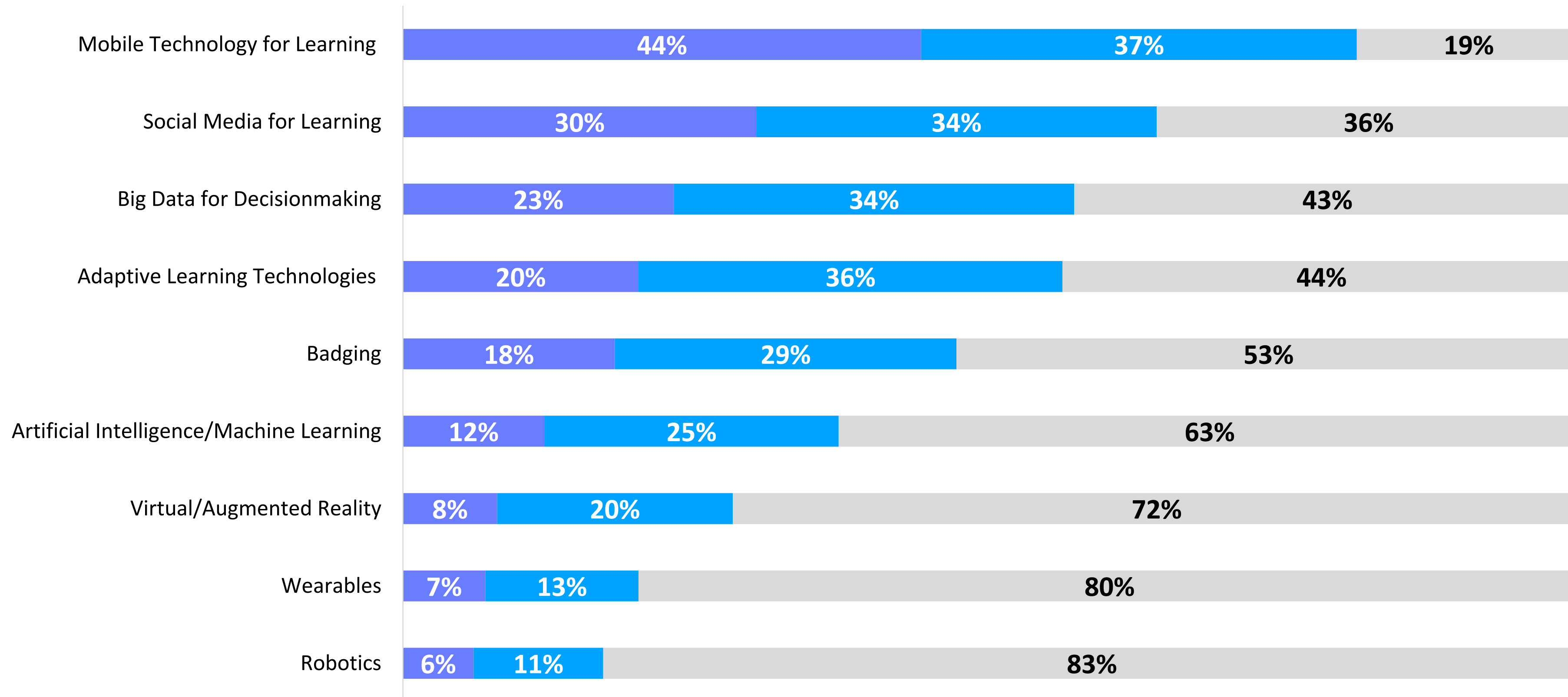
The background of the slide is a grayscale photograph of a modern office. On the left, two women are seated at a table, looking at a laptop. On the right, a woman with curly hair is sitting in a white office chair at a desk, working on a laptop. Large windows in the background show a cityscape. A solid blue horizontal bar is positioned at the bottom of the image, containing the title text.

Trending Technologies

The survey asked about the current use of trending technologies as well as future plans (for the next year).

Trending Technologies

Which of the following describes your talent development function's use of the following?



- We use this now.
- We don't use this now, but we expect to start in the next year.
- We don't use this now, and have no plans to start in the next year.