

Q3

Talent Development Executive Confidence Index and Trends

atd

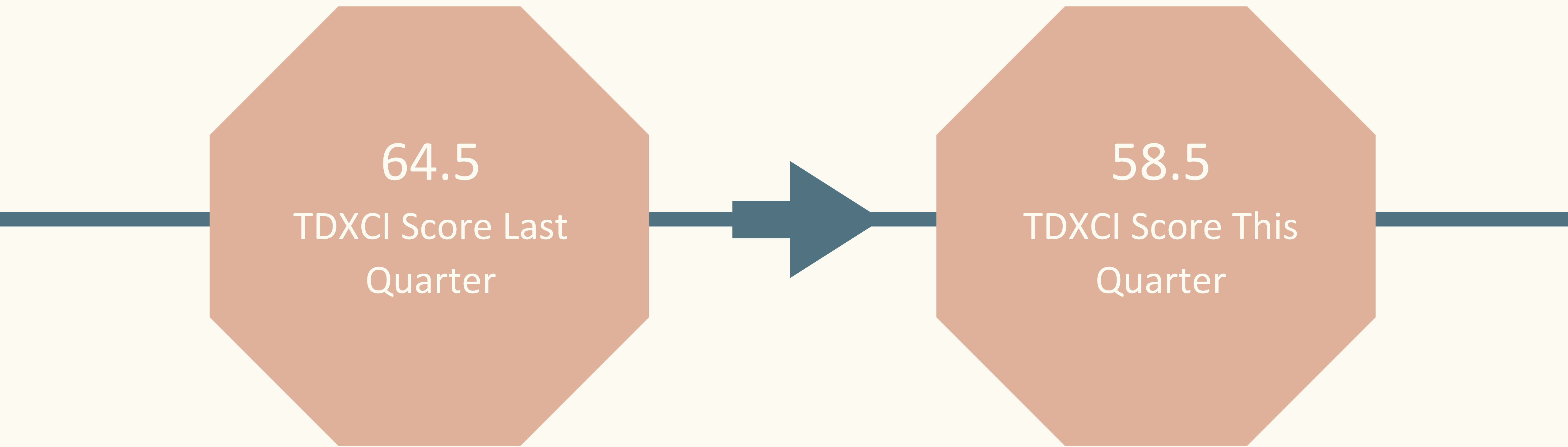


The TDXCI

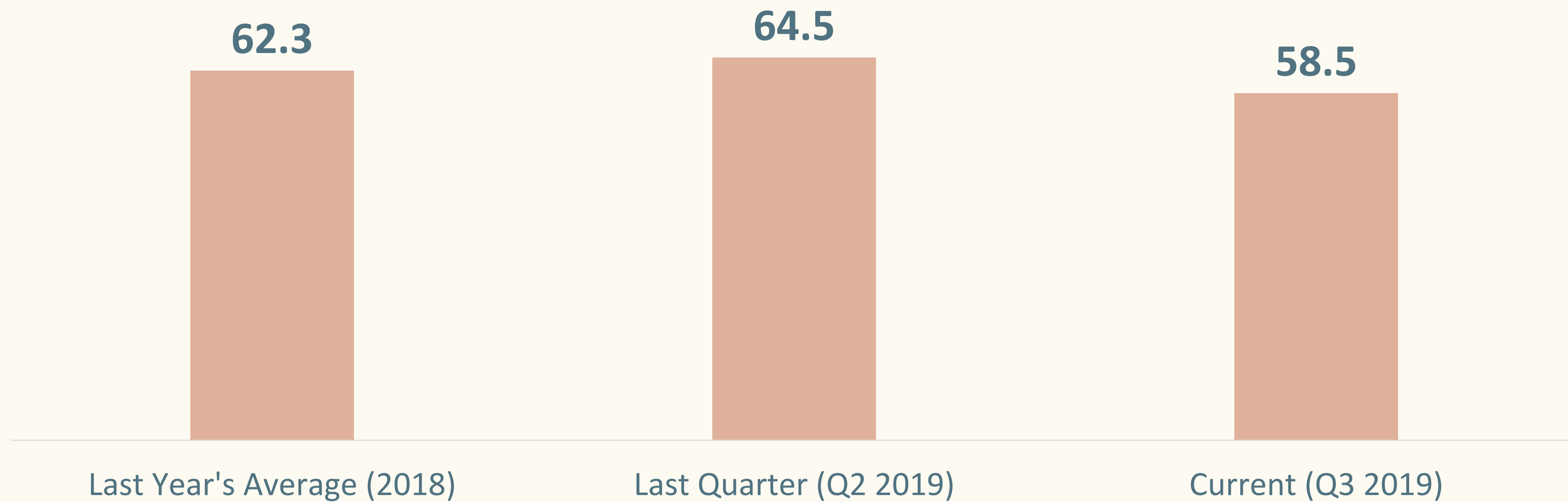
The Talent Development Executive Confidence Index is ATD's quarterly assessment of talent development executives' six-month expectations for the talent development function.

Expectations are measured on a 100-point scale, where a higher score equals more positive expectations.

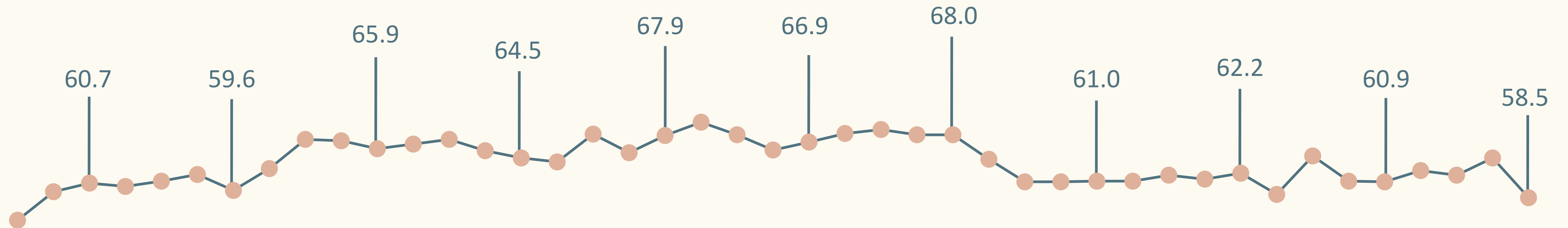
The TDXCI Score Fell by Six Points



The Current Score



The TDXCI Over Time



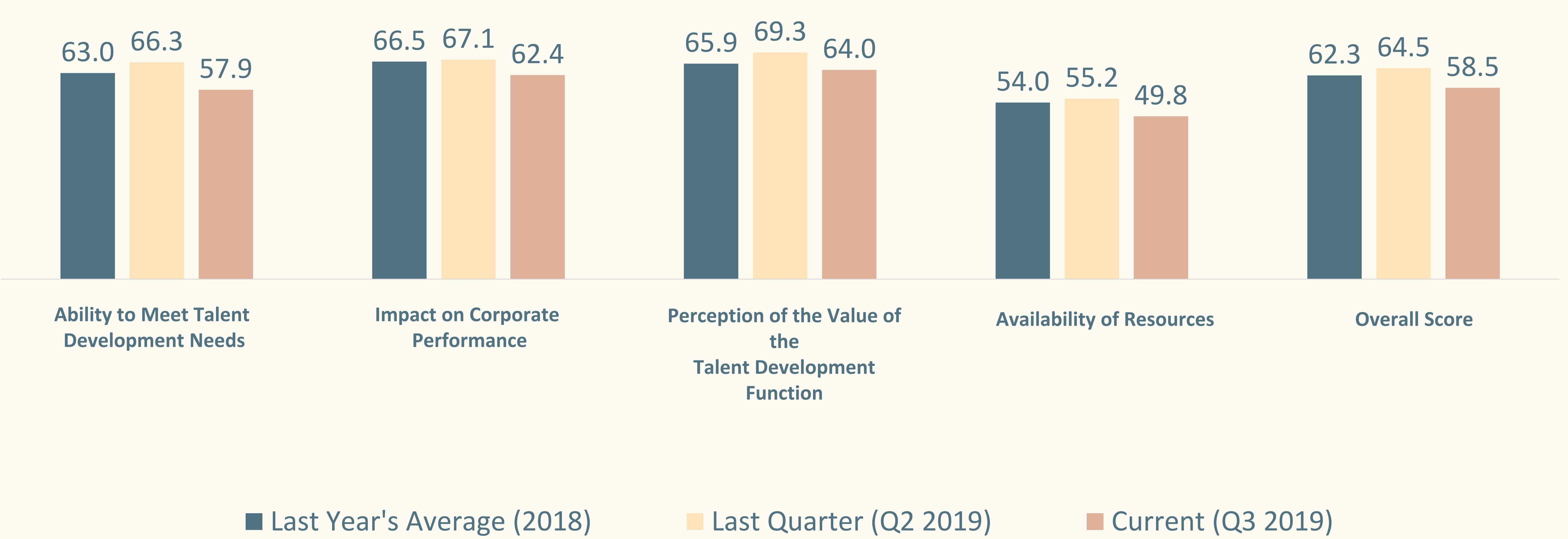
Historic High: 69.9 (Q4 2013)
Historic Low: 55.1 (Q1 2009)

Key Indicators

The TDXCI is based on talent development executives' six-month forecasts for four indicators:

- Their ability to meet talent development needs
- Impact on corporate performance
- Perception of the value of the talent development function
- Availability of resources.

Key Indicators Dropped

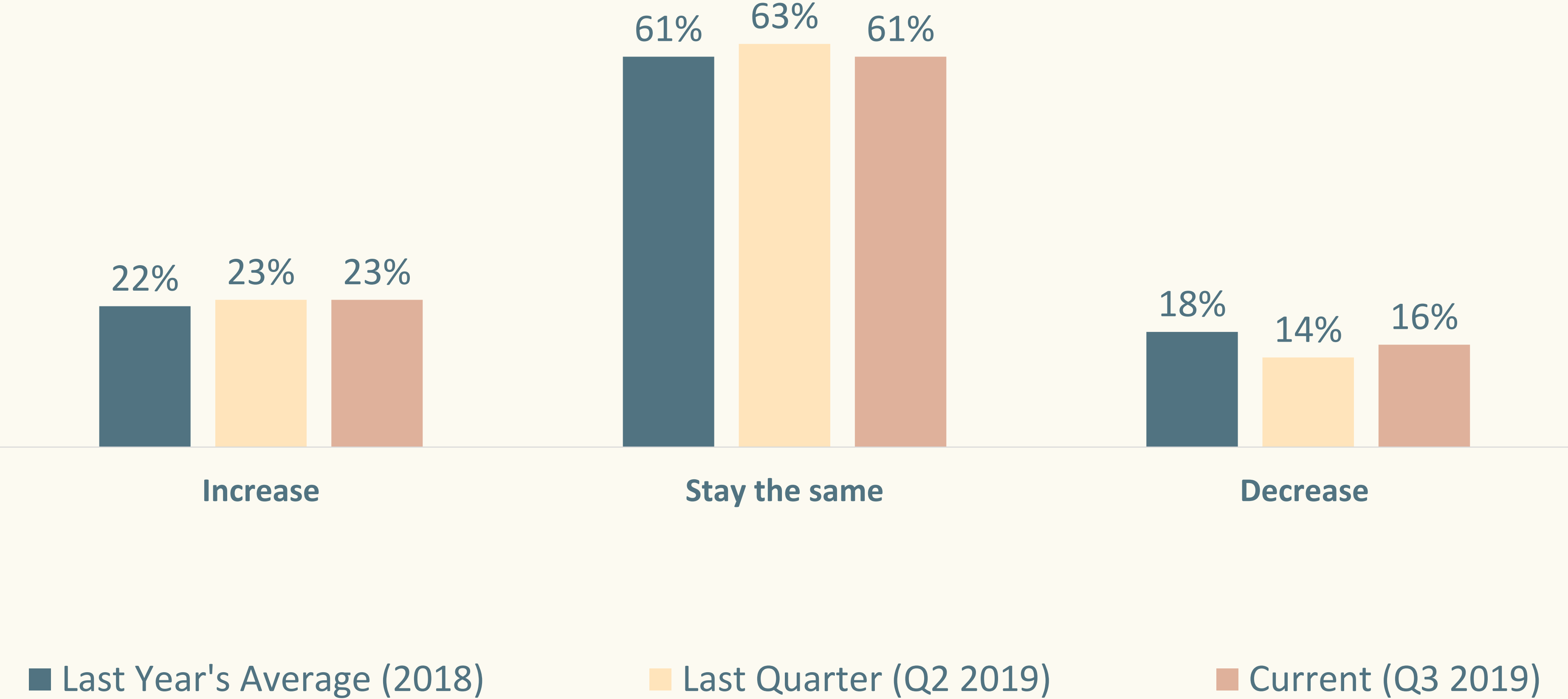


Talent Development Funding

The survey asked executives how the funding for talent development would change over the next six months.

Most Expect Funding to Stay the Same

During the next six months, do you expect your organization's talent development funding to change?

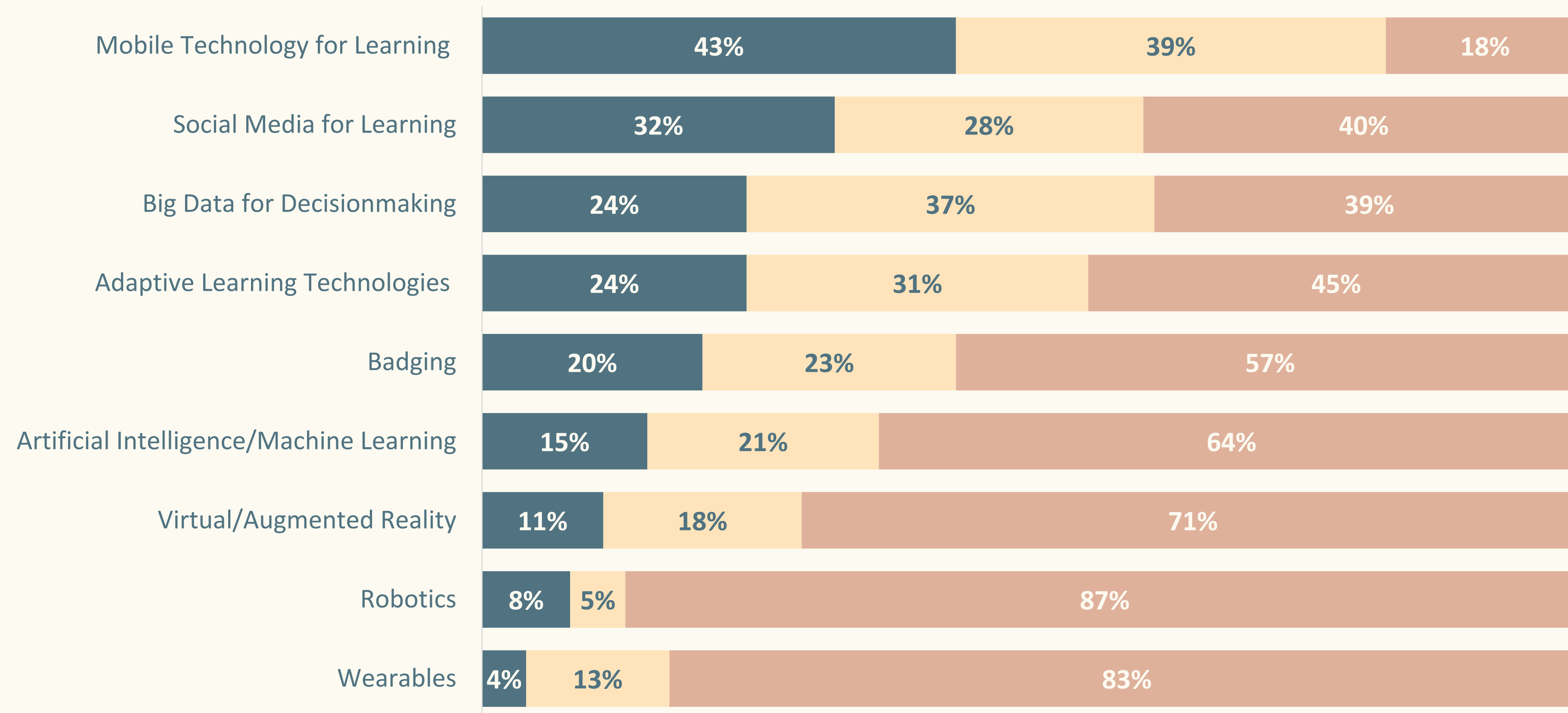


Trending Technologies

The survey asked about the current use of trending technologies as well as future plans (for the next year).

Trending Technologies

Describe your talent development function's use of the following technologies.



- We use this now.
- We don't use this now, but we expect to start in the next year.
- We don't use this now, and have no plans to start in the next year.



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